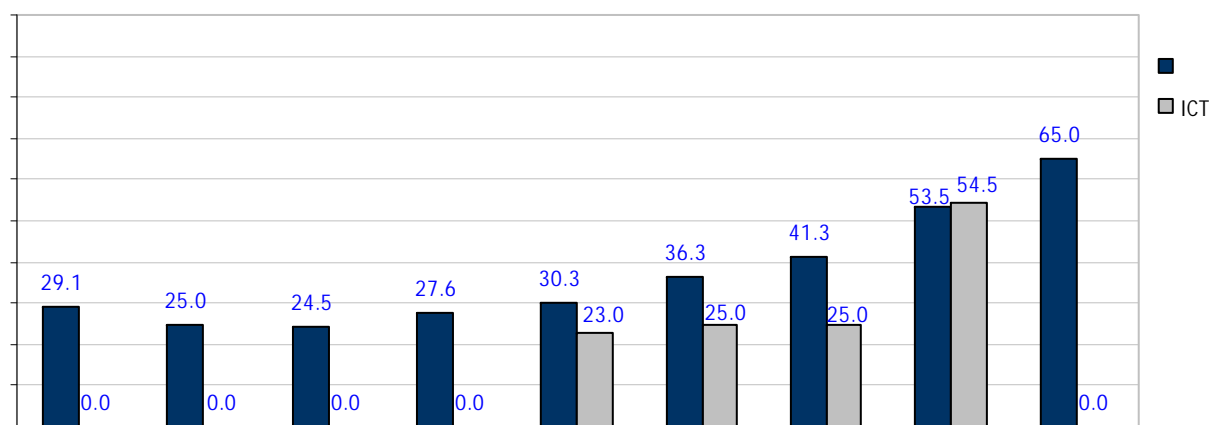


(from 1 January 2009 to 31 December 2010)

THE UNITED NATIONS SECRETARIAT ICT
Gender distribution of staff in the Professional and higher categories



*Trends in the representation of women in the Professional and higher categories – 2009 to 2010**

During the period	2009-2010	2009-2010	2009-2010	2009-2010
P-4	29.1	30.3	0.6	0.6
P-3	25.0	36.3	0.2	0.2
P-2	24.5	41.3	-0.1	-0.1
P-1	27.6	53.5	-1.7	-1.7
P-1	30.3	65.0	1.6	1.6

*Data available as of 2009.

As of 31 December 2010, women **in the UN Secretariat** constituted:
38.8% (3,945 out of 10,175) of all staff in the professional and higher categories with appointments of one year or more;
11.4% (207 out of 1870) of all staff at the **D-1 level and above**;
39.7% (3,738 out of 9,405) of all staff at the **P level**;
Gender balance has only been achieved at the **P-1 (65%)** and **P-2 (53.5%)** levels.
Largest increase: **USG (6.4%** from **22.6%** in Dec. 2009 to **29.1%** in Dec. 2010)
Largest decrease: **P-2 (-1.7%** from **55.2%** in Dec 2009 to **53.5%** in Dec 2010)

As of 31 December 2010, women **in ICT** constituted:
26.8% (26 out of 97) of all staff in the professional and higher categories with appointments of one year or more;
0% (0 out of 5) of all staff at the **D-1 level and above**;
28.2% (26 out of 92) of all staff at the **P level**;
Gender balance has only been achieved at the **P-2 (54.5%)** level.
Largest increase: **P-2 (12.9%** from **41.7%** in Dec. 2009 to **54.5%** in Dec. 2010);
Largest decrease: **P-3 (-6.6%** from **31.6%** in Dec 2009 to **25.0%** in Dec 2010)

Promotions, appointments, and separations in the Professional and higher categories – 1 January 2008 to 31 December 2009